



**COACHING
to
CONNECT**
Practical help for productive relationships



Church Meeting Magic
*Meeting Faithfully
& Effectively*



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Great meetings feel like magic...

... but they're not!



The Five Dysfunctions of a Team Model, Lencioni, p. 188



A Model for Team Building in Churches

Trust requires...

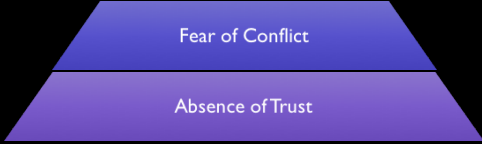
1. the **courage** to be **vulnerable** and
2. a **deliberately constructed setting** that promotes **honest and open** sharing about
3. **topics that matter** to team members.



Absence of Trust

A Model for Team Building in Churches

Strong teams share openly and honestly with a deep appreciation for diverse ideas and perspectives.



Fear of Conflict

Absence of Trust

A Model for Team Building in Churches

Strong team commitment is built from collective decisions that produce high levels of buy-in. We are committed because it is **OUR** idea!



Lack of Commitment

Fear of Conflict

Absence of Trust

A Model for Team Building in Churches

Effective team accountability is not forced. It is horizontal and organic.



Avoidance of Accountability

Lack of Commitment

Fear of Conflict

Absence of Trust

A Model for Team Building in Churches



Transformative results are the product of a team that weeds out all five dysfunctions of a team. Any one of the five dysfunctions will negatively impact the team's performance.

The Five Dysfunctions of a Team Model, Lencioni, p. 188

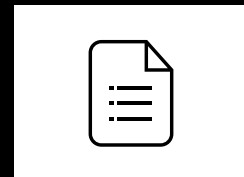


Parts of a Successful Meeting

- Agenda Preparation
- The Meeting
 1. Formation
 2. Information
 3. Outformation
- Follow-up

The Agenda Preparation

- **AGENDA:** The list of items discussed at a meeting.
- With agenda distribution, the meeting has begun.
 - Fear of unknown
 - Reflection time
- **CONSENT AGENDA:**
 - Written committee reports included
 - Committee reports not discussed, just approved



The Meeting: Formation



- Team formation
- Spiritual/Mission formation
- Topical formation

The Meeting: Information

- Goal: Full, open & honest engagement from all members
- Coaching Approach
 1. Clarify the agenda item
 2. Explore it thoroughly
 3. Note insights & new awareness
 4. Develop action steps
 5. Assign action steps with timeline
 6. Address support and resourcing



The Meeting: Outformation

- What will we tell/share?
- What will we not tell/share?
- Why are we telling/sharing?
- Whom will we tell? With whom will we share?
- Who will tell/share?
- How will we tell/share?
- Where will we tell/share?



Follow-Up

- Get something done soon and report
- Encourage horizontal check-in
- Reminder system as deadlines approach
- Congratulate! Celebrate! Gratitude!

